STATE STATE

PLUMBERS AND PIPEFITTERS LOCAL UNION 322

Southern New Jersey AFL-CIO

534 South Route 73 • Hammonton, NJ 08037 609-567-3322 • Fax 609-567-9695 Email: office@local322.org • www.ua322.org

NOTICE TO ALL CONTRACTORS COMMERCIAL RATES

Please be advised that May 1, 2024 the following rates will become effective for Journeymen Plumbers & Pipefitters employed by you in the area covered by Local Union 322.

SCHEDULE OF FRINGE BENEFITS - EFFECTIVE MAY 1, 2024

Health and Welfare	\$21.65
Retiree Medical Supplement	\$2.75
Pension Fund	\$15.39
Education Fund	\$1.42
Annuity Fund	\$9.00
Industry Fund	\$.30

ASSESSMENTS - deductions

P.A.C. (deduct)	\$.45
Dues Checkoff (deduct) 3% of gross w	ages including vacation
Job Recovery Program (deduct) (I.G	O.F. \$.10) \$.60
Vacation Fund (deduct)	\$2.50

SCHEDULE OF WAGES - EFFECTIVE MAY 1, 2024

Journeyman	\$53.10 includes vacation
Foreman	\$58.16 includes vacation
Area Foreman	\$63.22 includes vacation
General Foreman	\$68.28 includes vacation
TOTAL PACKAGE	\$103.61

^{**}Please note that the Vacation Fund of \$2.50 is added to each rate, taxed and then deducted.

All benefits are based off of hours paid.

APPRENTICE RATES will be based on a percentage of the Journeyman's rate. Effective May 1, 2022, All Apprentices will pay 1.5% Dues Checkoff and the International Organizing Fund; they remain exempt from the Job Recovery.

Very truly yours,

LOCAL UNION 322

David R. Bruce

David R. Bruce Business Manager DRB/ji



COMMERCIAL APPRENTICE RATES effective May 1, 2024

1st	2 nd	3rd	4th	5th	6th	7th	8th	9th	10th	JY
30%	35%	45%	50%	55%	60%	65%	70%	75%	80%	
\$15.93	\$18.59	\$23.90	\$26.55	\$29.21	\$31.86	\$34.52	\$37.17	\$39.83	\$42.48	\$53.10
\$5.39	\$6.16	\$7.70	\$8.46	\$9.23	\$10.00	\$10.77	\$11.54	\$12.31	\$13.08	\$15.39
\$0.43	\$0.50	\$0.64	\$0.71	\$0.78	\$0.85	\$0.92	\$0.99	\$1.07	\$1.14	\$1.42
\$1.93	\$2.38	\$3.28	\$3.74	\$4.18	\$4.63	\$5.08	\$5.53	\$5.98	\$6.43	\$9.00
\$0.09	\$0.11	\$0.14	\$0.15	\$0.17	\$0.18	\$0.20	\$0.21	\$0.23	\$0.24	\$.30
\$24.40	\$24.40	\$24.40	\$24.40	\$24.40	\$24.40	\$24.40	\$24.40	\$24.40	\$24.40	\$24.40
			SSESSM	ENTS – I	DEDUCTI	ONS				
\$0.75	\$0.88	\$1.13	\$1.25	\$1.38	\$1.50	\$1.63	\$1.75	\$1.88	\$2.00	\$2.50
\$0.14	\$0.16	\$0.20	\$0.23	\$0.25	\$0.27	\$0.29	\$0.32	\$0.34	\$0.36	\$.45
\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$.10
	\$15.93 \$5.39 \$0.43 \$1.93 \$0.09 \$24.40 \$0.75	\$15.93 \$18.59 \$5.39 \$6.16 \$0.43 \$0.50 \$1.93 \$2.38 \$0.09 \$0.11 \$24.40 \$24.40 \$0.75 \$0.88 \$0.14 \$0.16	30% 35% 45% \$15.93 \$18.59 \$23.90 \$5.39 \$6.16 \$7.70 \$0.43 \$0.50 \$0.64 \$1.93 \$2.38 \$3.28 \$0.09 \$0.11 \$0.14 \$24.40 \$24.40 \$24.40 \$0.75 \$0.88 \$1.13 \$0.14 \$0.16 \$0.20	30% 35% 45% 50% \$15.93 \$18.59 \$23.90 \$26.55 \$5.39 \$6.16 \$7.70 \$8.46 \$0.43 \$0.50 \$0.64 \$0.71 \$1.93 \$2.38 \$3.28 \$3.74 \$0.09 \$0.11 \$0.14 \$0.15 \$24.40 \$24.40 \$24.40 \$24.40 \$0.75 \$0.88 \$1.13 \$1.25 \$0.14 \$0.16 \$0.20 \$0.23	30% 35% 45% 50% 55% \$15.93 \$18.59 \$23.90 \$26.55 \$29.21 \$5.39 \$6.16 \$7.70 \$8.46 \$9.23 \$0.43 \$0.50 \$0.64 \$0.71 \$0.78 \$1.93 \$2.38 \$3.28 \$3.74 \$4.18 \$0.09 \$0.11 \$0.14 \$0.15 \$0.17 \$24.40 \$24.40 \$24.40 \$24.40 \$24.40 \$0.75 \$0.88 \$1.13 \$1.25 \$1.38 \$0.14 \$0.16 \$0.20 \$0.23 \$0.25	30% 35% 45% 50% 55% 60% \$15.93 \$18.59 \$23.90 \$26.55 \$29.21 \$31.86 \$5.39 \$6.16 \$7.70 \$8.46 \$9.23 \$10.00 \$0.43 \$0.50 \$0.64 \$0.71 \$0.78 \$0.85 \$1.93 \$2.38 \$3.28 \$3.74 \$4.18 \$4.63 \$0.09 \$0.11 \$0.14 \$0.15 \$0.17 \$0.18 \$24.40 \$24.40 \$24.40 \$24.40 \$24.40 \$24.40 \$0.75 \$0.88 \$1.13 \$1.25 \$1.38 \$1.50 \$0.14 \$0.16 \$0.20 \$0.23 \$0.25 \$0.27	30% 35% 45% 50% 55% 60% 65% \$15.93 \$18.59 \$23.90 \$26.55 \$29.21 \$31.86 \$34.52 \$5.39 \$6.16 \$7.70 \$8.46 \$9.23 \$10.00 \$10.77 \$0.43 \$0.50 \$0.64 \$0.71 \$0.78 \$0.85 \$0.92 \$1.93 \$2.38 \$3.28 \$3.74 \$4.18 \$4.63 \$5.08 \$0.09 \$0.11 \$0.14 \$0.15 \$0.17 \$0.18 \$0.20 \$24.40 \$24.40 \$24.40 \$24.40 \$24.40 \$24.40 \$24.40 \$0.75 \$0.88 \$1.13 \$1.25 \$1.38 \$1.50 \$1.63 \$0.14 \$0.16 \$0.20 \$0.23 \$0.25 \$0.27 \$0.29	30% 35% 45% 50% 55% 60% 65% 70% \$15.93 \$18.59 \$23.90 \$26.55 \$29.21 \$31.86 \$34.52 \$37.17 \$5.39 \$6.16 \$7.70 \$8.46 \$9.23 \$10.00 \$10.77 \$11.54 \$0.43 \$0.50 \$0.64 \$0.71 \$0.78 \$0.85 \$0.92 \$0.99 \$1.93 \$2.38 \$3.28 \$3.74 \$4.18 \$4.63 \$5.08 \$5.53 \$0.09 \$0.11 \$0.14 \$0.15 \$0.17 \$0.18 \$0.20 \$0.21 \$24.40	30% 35% 45% 50% 55% 60% 65% 70% 75% \$15.93 \$18.59 \$23.90 \$26.55 \$29.21 \$31.86 \$34.52 \$37.17 \$39.83 \$5.39 \$6.16 \$7.70 \$8.46 \$9.23 \$10.00 \$10.77 \$11.54 \$12.31 \$0.43 \$0.50 \$0.64 \$0.71 \$0.78 \$0.85 \$0.92 \$0.99 \$1.07 \$1.93 \$2.38 \$3.28 \$3.74 \$4.18 \$4.63 \$5.08 \$5.53 \$5.98 \$0.09 \$0.11 \$0.14 \$0.15 \$0.17 \$0.18 \$0.20 \$0.21 \$0.23 \$24.40	30% 35% 45% 50% 55% 60% 65% 70% 75% 80% \$15.93 \$18.59 \$23.90 \$26.55 \$29.21 \$31.86 \$34.52 \$37.17 \$39.83 \$42.48 \$5.39 \$6.16 \$7.70 \$8.46 \$9.23 \$10.00 \$10.77 \$11.54 \$12.31 \$13.08 \$0.43 \$0.50 \$0.64 \$0.71 \$0.78 \$0.85 \$0.92 \$0.99 \$1.07 \$1.14 \$1.93 \$2.38 \$3.28 \$3.74 \$4.18 \$4.63 \$5.08 \$5.53 \$5.98 \$6.43 \$0.09 \$0.11 \$0.14 \$0.15 \$0.17 \$0.18 \$0.20 \$0.21 \$0.23 \$0.24 \$24.40

^{*}Dues Check Off (Deduct) 1.5% of gross wages including vacation

*Effective May 1, 2019 – ALL APPRENTICES PAY THE INTERNATIONAL ORGANIZING FUND (deduct)

*EFFECTIVE MAY 1, 2022- ALL APPRENTICES PAY INTO THE DUES CHECKOFF PROGRAM (deduct)

PLEASE NOTE: ALL WAGES INCLUDE THE VACATION FUND and I.O.F.